Eight Annual
AWICS Leadership Workshop

PANELISTS
Dr. Marjorie Skubic
Professor, Electrical & Computer Engg, University of Missouri - Columbia

Michelle Schaefer
Exxon Mobil IT Applications Supervisor, ExxonMobil Global Services Company

Dr. Jennifer Welch
Professor, Dept of Computer Science & Engg., TAMU

MODERATOR
Dr. Nancy Amato
Agenda

- Welcome & Speaker Introductions
- Morning Session: Leadership: What, Why & How
- Lunch
  - Personality Test Review
  - Crossword Puzzle Drawing
- Afternoon Session: How can you make a difference
Introductions

• General Biography

• Leadership Roles you’ve had
  – Your motivation
  – Impact on others and on your perspective

• Did you have any role model(s)?
Leadership: What, Why, & How

• Moderator
  • Nancy Amato (CSE, TAMU)

• The Panelists
  • Marjorie Skubic (ECE & CS, University of Missouri-Columbia)
  • Michelle Schaefer (ExxonMobil Global Services)
  • Jennifer Welch (CSE, TAMU)
Leadership: What, Why, & How

• What does "leadership" mean to you?
  • Does it only apply to management positions
  • What differences are there in leadership positions in academia and industry?
  • What about different industrial settings, e.g., research vs. development?

• Why would anyone want to take on the extra responsibilities that leadership positions require?
  • Pay? Prestige? Power?

• How can you manage to be successful in a demanding career and to have a fulfilling life? Is it even possible?
Leadership: What, Why, & How

• How do you know when it is the right time in your career to seek a leadership position?
  • Is it important to excel technically first?
  • What concrete actions can you take?
  • Are mentors important? And if so, how to find them?

• What can students do now to prepare themselves so they will be strong candidates for leadership positions later in their careers?

• Pros and cons on being a leader
Leadership: What, Why, & How

References

• “Women Don’t Ask: Negotiation and the Gender Divide”, Babcock and Laschever

• “Our Separate Ways: Black & White Women and the Struggle for Professional Identity”, Edmondson Bell and Nkomo

• “First Break all the Rules: What the World's Greatest Managers Do Differently”, Buckingham and Coffman

• “Be Your Own Mentor: Strategies from Top Women on the Secrets of Success”, Wellington & Spence

How Can You Make a Difference?

• **Moderator**
  • Nancy Amato (CSE, TAMU)

• **The Panelists**
  • Marjorie Skubic (CSCE, University of Missouri-Columbia)
  • Michelle Schaefer (ExxonMobil Global Services)
  • Jennifer Welch (CSE, TAMU)
How Can You Make a Difference?

• What are the benefits of having a diverse leadership team? What about a diverse work force?
  • Are they different in industry & in academia?
  • Is it a good career move to spend your time on this?

• How can you make your environment a more productive and comfortable place for women & underrepresented minorities?
  • What practices do you think are most/least successful?
  • How can you contribute differently over the course of your career (new hire, junior/senior manager, etc)
  • Does it differ in academia and industry?
  • Does it differ for men, women, and minorities?